



GUIDELINES FOR BEREAVEMENTS (ISILILO), BURIAL CONTRIBUTIONS AND ATTENDANCE TO FUNERALS AS AT 23RD MARCH 2023.

THE AIMS AND OBJECTIVES OF KUSO ARE: -

- To enhance and foster a spirit of unity, respect and discipline among members and society in general.
- To strive to build and empower our communities to realize economic justice and prosperity.
- To unite all communities irrespective of race, colour, religion or creed to build a prosperous society.
- To assist members of the organization in situations of bereavement through loss of their own lives, or members of their families as outlined under clause seventeen (17) of KUSO constitution.
- To educate and encourage all KUSO members to be active in upholding the values of our preamble and principles in times of bereavement.

1. GUIDING PRINCIPLES.

We, members of Kutlwano Social Organization, exercising Kuso principles and guidelines and passionately commit ourselves:

- 1.1 To educate and encourage all **KUSO** members to be active in upholding the values of our preamble and principles in times of bereavement.
- 1.2 To enhance and foster a spirit of unity, respect, and discipline among members, during our times of sorrow and sadness.
- 1.3 To assist all members of the organization in situations of bereavement through loss of their own lives, members of their families as well as their loved ones
- 1.4 To ensure participation by all members of the organization always in all programmes initiated and coordinated by **KUSO**.

2. ATTENDANCE TO BEREAVEMENTS AND FUNERALS

- 2.1 Attendance to bereavements and funeral/s of KUSO member/s, a member's spouse, parents, and parents in law who are nominees is compulsory to all KUSO members.



- 2.2 Bereavements Meeting point for all members to be KUSO clubhouse or any other venue that will be determined by the committee from time to time to dress rehearsal for the bereavement and Attendance is Compulsory.
- 2.3 That the attendance of Isililo be used as a dress rehearsal for the funeral and to finalize the funeral arrangements
- 2.4 When a member has passed on, all members are expected to be present at the bereavement and at the funeral service will be from the time when the hearse departs from home, and proceed with the family to the church, and must exercise extreme discipline during church proceedings of the funeral services.
- 2.5 When a spouse of a member, a member's spouse, parents, and mothers/fathers in law who are his nominees have passed on, all members are expected to be present at the bereavement and at the funeral service from the church and must exercise extreme discipline during church proceedings of the funeral services.
- 2.6 Members are required to wear full uniform **ONLY** when a member, a member's spouse, parents, and parents-in-law who are his nominees are being buried.
- 2.7 Members of Family Matters, Isililo and Commemorations Portfolio Committee are responsible for ensuring that KUSO plays a leading role when a member is being buried, by ensuring that there's KUSO speaker in the Programme, and must also ensure that members are notified in time about bereavements, home addresses, venues where funeral services will be conducted and starting time.
- 2.8 Members are expected to attend bereavement and funerals as and when one of us has been affected. Failure to attend without any written apology will be subject to disciplinary action taken in terms of the disciplinary code and procedure.

3. DISCIPLINE:

- 3.1 To promote the principle of DISCIPLINE amongst KUSO members, all members are required to RESPECT the authority of the ISILIO Committee during Bereavements gatherings and Funerals, and to adhere to the rules as outlined below: -
 - Any member who fails to comply with the RULES in terms of these guiding principles or with any terms of the Code of Conduct including any decision of the General Meeting or the Executive Committee, and acts in a manner,



which is detrimental to the integrity of the organization and its members, may be charged by the Disciplinary Committee for misconduct.

3.2 Any member who disobeys a reasonable and lawful instruction given by a member of ISILILO Committee, or Executive Committee member, shall be regarded as having committed a misconduct, and as such may be charged and called to appear before the disciplinary committee for a hearing.

3.3 When there is a bereavement, members will be notified through SMS's and WhatsApp and will be required to gather at a specified venue where members of Isililo Committee will convene a short meeting before departing to where the bereavement is. Members are not allowed to deviate from this arrangement unless permitted to do so by those in charge.

3.4 Once at the place of bereavement, at a meeting, at church, and at the graveyard, members must ensure that cellphones are switched off.

4. ISILILO CONTRIBUTIONS FUND:

4.1 All members of the organization are expected to contribute to funerals as and when one of us has lost a relative. Failure to contribute will not be tolerated and may constitute misconduct unless such a member is facing a similar situation within the family.

4.2 Contributions towards bereavements will be facilitated by KUSO on behalf of all members from the KUSO account, and from time to time, members will be called upon to top-up the account. Contributions will be collected and dispensed as outlined below: -

4.2.1. Should a member or member's spouse have passed on, **KUSO** will contribute **Eight Thousand Hundred Rands (R8,000.00)** to the member / spouse for the bereavement.

- Members will be expected to contribute an amount of One Hundred **Rands (R100 -00)** per member per occasion to replenish the Isililo Fund account.

4.2.2. Should a member nominee pass on **KUSO** will contribute **Three Thousand Five Hundred Rands (R3500.00)** to the bereaved member.

- Members will be expected to contribute an amount of **Fifty Rands (R50.00)** per member per occasion to replenish the Isililo Fund account.
- The balance of the money will be KUSO account.



- 4.3 . That the Isililo Fund will ONLY pay to a member's nominee.
- 4.4 . That the payment will be subject to a waiting period that is determined by the Service providers waiting period from time to time.
- 4.5 In principle, every member is expected to contribute towards the Isililo Fund. Any member who does not contribute towards the Fund will not be eligible for any benefit and will be referred to the Disciplinary Committee.
- 4.4. A member who is in arrears, Isililo fund will NOT be paid over to and may be penalized, be charged for misconduct, and be summoned to appear before the Disciplinary Committee for a hearing.
- 4.5. That members are required to report death of their dependents/s within Seventy-Two (72) hours of death, failing to report will result in the Isililo NOT being paid.
- 4.6. That members will be required to submit death certificate before any money will be paid.